Fonderia SA.BI. S.p.A. was established in Roveredo in Piano, Via Brentella, in 1968. Over the years, it has become a leading company in the field of gray cast iron and spheroidal graphite cast iron (also known as ductile or nodular cast iron).

The Top management considers environmental protection, along with the health and safety of workers, to be a primary and fundamental priority. It strives for continuous improvement in its production activities by leveraging its human, organizational and economic resources.

Aware of operating within a complex and sensitive territorial and urban system, and in an industry that poses numerous potential risks to workers' health and safety, Fonderia SA.BI. S.p.A. acknowledges the central importance of environmental preservation and the health and safety of its workplaces. The company is committed to ensuring actions and behaviors that safeguard its workers and the environment for all its stakeholders.

The organization's primary objective is to promote healthy and safe working conditions, minimizing the risks of injuries and occupational diseases in its workplaces. Reducing environmental impacts, preventing pollution, and combating climate change are organizational goals to be pursued consistently, starting with Top management. These goals are achieved by improving environmental performance through minimizing emissions into air and water, protecting soil and subsoil, maximizing waste recovery, effectively and sustainably using raw materials and all natural resources, containing energy consumption, and identifying optimal actions for every production phase.

To this end, Top management identifies annually the activities, resources, and means necessary to achieve the settled objectives, ensuring their adequacy and full implementation of the company's policy.

Through its policy, the Top management and whole organization commit to:

- Ensuring that their activities comply with environmental laws and regulations, as well as workplace health and safety requirements;
- Integrating the requirements of the UNI EN ISO 14001 Environmental Management System and the UNI ISO 45001 Occupational Health and Safety Management System into the organization's business processes, pursuing continuous improvement in environmental performance and workplace safety and health while meeting the interests of internal and external stakeholders;
- Preventing all forms of pollution by managing activities carefully and making every organizational, operational, and technological effort;
  - Eliminating hazards and reducing risks to workers' health and safety through:
  - Continuous identification of hazards and risk assessment;
  - Using appropriate technical and design measures to reorganize work;
  - Training and raising awareness among workers;
  - Medical surveillance and checks, including those aimed at preventing risks related to alcohol and drug use in the workplace;
  - Using appropriate personal protective equipment (PPE) to prevent injuries and occupational diseases;
- Consulting and ensuring the participation of all workers and representatives in company activities;
- Setting goals to improve environmental, health, and safety performance, monitoring their outcomes, and reviewing results during management assessments;

- Preemptively evaluating environmental impacts and health and safety risks of new processes/plants and their modifications to protect workers and the environment from potential harm related to the organization's activities, products, and services.

Finally, the organization is committed to considering stakeholder expectations, fostering a communication process to inform the public about the environmental, health, and safety effects of its activities.

Roveredo in Piano, 20/01/2025

Senior Management